

Adobe MAX Code of Conduct

The Adobe MAX virtual conference is dedicated to providing a fun, safe, and harassment-free event for everyone. All attendees, speakers, sponsors, vendors and Adobe staff ("participants") are required to comply with the Adobe MAX code of conduct.

By attending Adobe MAX, you are agreeing to abide this code of conduct. Anyone found to be violating this code of conduct may be expelled at the discretion of organizers.

Adobe has a zero-tolerance policy and will not tolerate any harassing or abusive behavior towards any participants. We ask all participants to behave and create a safe and supportive environment of inclusiveness.

Harassing or abusive behavior may occur in various platforms such as, via email, forums, chats, video conferencing or social media and includes, but is not limited to:

- Deliberate intimidation
- Stalking
- Inappropriate photography or recording (sexual or violent in nature)
- Sustained disruption of talks, presentations or other events and activities
- Unwelcomed sexual attention
- Comments or actions based on personal characteristics such as gender, gender identity, and expression; age; sexual orientation; disability; physical appearance; race; religion; political affiliation

Please report and harassing or abusive behavior the incident to <u>maxsupport@adobe-</u> events.com.